



Hayes Farm
577 Hillcrest Drive
Fredericton, New Brunswick
www.hayesfarm.ca
hayesteachingfarm@gmail.com
(506) 260 7932

REGENERATIVE FARMING CERTIFICATE PROGRAM

2020 APPLICATION FORM

Located at 577 Hillcrest Drive, Fredericton, Hayes Farm is on traditional Wolastoqey territory. Land was never ceded nor surrendered under the 1725 Peace and Friendship Treaty between the Wolastoqiyik (Maliseet), Mi'kmaq, and Peskotomuhkati (Passamaquoddy) nations and the British Crown. The Peace and Friendship Treaties were a mutual promise to a commitment of respect and peace between nations and the Crown, and their future generations. As the future generations and current beneficiaries of these treaties, it is our responsibility to live honorably and peacefully with one another as sovereign nations, as well as with Mother Earth.

At the Hayes Farm, we are committed to a safe, inclusive, and equitable learning and working environment. We believe in the power of diversity and seek a strong representation of women, people with varied abilities, Indigenous peoples, LGBTQ2+ orientation, and visible minorities in our organization.

APPLICATION PROCESS

1. Read the complete program description (available online at HayesFarm.ca)
2. Complete this application form (sections 1 through 4)
3. Attach a current resume
4. Send your full application (form and attachments) by email to the Hayes Farm Coordinator (hayesteachingfarm@gmail.com). You will be notified that your application has been received.

INTERVIEW PROCESS

If your application reflects a good match for our program, you will be contacted to arrange a phone or in-person interview. Program spaces are limited, and we aim to have all spaces filled by March 27, 2019. If a position is being offered to you following the interview, you will be contacted with an offer as soon as the decision has been made. A \$500 non-refundable deposit will be required at that time to hold your spot.

PROGRAM DETAILS

A low intern-to-instructor ratio is important to us, and a strong, cohesive team is essential to all of our success. It is very important that RFC interns are able to commit to the entire 18 weeks of the program. Materials may not be available online and participant success will depend on being in class and present for on-farm learning and field work. Instruction will be in English; participants will need to be competent (or have the necessary support) in written and oral communication, basic numeracy and computer skills. Access to a computer with basic word processing and spreadsheet functions as well as internet access is also important.

More farm and program information is available online: www.facebook.com/HayesFarmFredericton/ and www.HayesFarm.ca

SCHEDULE

Tentative program dates for 2020 are April 27, 2020 through August 28, 2020. The program is full time (32 hours/week) and will run Monday to Thursday 8:00am to 4:00pm (with 1 hour for lunch), and half day Fridays from 9:00am to 1:00pm – interns should also expect to help with scheduled rotating evening and weekend farm checks. As this program has proven to be physically and mentally demanding (as well as highly rewarding!), rotating days off will be scheduled depending on the final size of our 2020 cohort.

MEMBERSHIP

We are able to provide this unique experiential learning opportunity while addressing our community's food security needs by collecting membership fees for our Mother organization, NB Community Harvest Gardens, Inc.

Though the value of the 18-week program is \$3,000, **the 2020 RFC program is being offered for \$2,000** to make it as accessible as possible. The fee may be paid in full up front or in instalments throughout the internship period (\$500 deposit upon acceptance, plus \$500 due on June 1st, July 1st, and August 1st).

Your membership includes access to additional benefits of being an NB Community Harvest Gardens member.

Please complete this form entirely and include it as an attachment when submitting your application by email. Include additional pages if more space is needed to provide complete responses.

Section 1: Personal Information

Full name: _____

Mailing address: _____

E-mail address: _____

Phone number(s): _____

What is your age as of April 27th, 2020: _____

General – please initial that you have read and understood the following statements:

1. Accommodations are not included, and as such I am responsible for securing living arrangements for the duration of the program (April – August 2020). _____
2. The Hayes Farm is within city limits and is easily accessible. I can reliably get myself to the farm/class on time every day as per the program schedule (group or self-propelled transit is encouraged!). _____
3. I acknowledge that though the Hayes Farm team does their best to avoid poor working conditions, field work may still be expected in variable conditions, such as hot, cold, and/or wet days. _____
4. Farm work can be physically and mentally demanding. I will pay close attention to my health and take breaks as needed. _____
5. Excluding reasonable exceptions, I expect to attend the full schedule as outlined above. _____
6. The RFC program has some detailed curriculum requirements, including reading, basic math, and basic computer skills. There will be in-class discussions, readings, and exercises. I feel I am ready to take on the curriculum requirements in addition to the on-farm work. _____

Thank you!

Now tell us, how did you first hear of the Hayes Farm RFC program?

Section 2: Interests, gifts, talents

We want to know more about you! Tell us what makes you a good candidate for the program and what your interests are in improving community and food security through farming.

1. Do you have any work, recreational experiences, skills, or hobbies that you would like to tell us about?

2. Have you taken any other agricultural, environmental, community relations, or indigenous studies related courses (workshops, high school or postsecondary)? If yes, please list.

3. Tell us about any gardening or farming experience that you may have.

4. Describe any experience that you have in each of the following:
 - a. Volunteering/Community Engagement

 - b. Entrepreneurial activities

 - c. Sustained physical labour

 - d. Small construction projects (group or alone)

 - e. Operating tools and equipment

 - f. Managerial and supervisory work

Section 3: Knowledge/Background

1. Why do you want to learn about human-scale regenerative farming?

2. What do you feel is the importance of community?

3. What excites you most about the program?

4. What might be your biggest challenge(s) in completing the RFC program?

5. What future use do you hope to make of your farming and community skills?

6. What else should know about you?

Section 4: References

Please provide the names of two (2) references, their contact information (phone number, and email address) and their relationship to you. References should be from people such as employers, instructors, and others in a position to comment on your work style and character. References from family members and from people whose sole relationship with you is as a 'friend' are not recommended. Reference letters are not needed.

Reference 1

Name: _____

Phone number(s): _____

Email address: _____

Relationship to you: _____

Reference 2

Name: _____

Phone number(s): _____

Email address: _____

Relationship to you: _____

Please send your application to: hayesteachingfarm@gmail.com

General inquiries can also be emailed to this email address.

A complete application includes:

- ___ complete answers to all questions/statements in sections 1, 2, and 3 of this application form
- ___ 2 references with complete contact information (name, address, phone and email)
- ___ your up-to-date resume (preferably in PDF format)

THANK YOU FOR YOUR APPLICATION AND WE LOOK FORWARD TO BEING IN TOUCH SOON!